

Health, Safety & Welfare Policy

The company is committed to the implementation of measures that are designed to minimise or where reasonably practicable to reduce risks to the Safety and Health of employees, contractors, customers and members of the general public that may arise from the actions, processes or products of the company in accordance with the Health and Safety at Work Act etc 1974.

To endeavour so far as is reasonably practicable, the Health Safety & Welfare of employees or any other persons affected by its operations and undertakings the company will take steps to meet this responsibility by provision of:

- a) A safe place of work and access / egress.
- b) A safe working environment and adequate welfare facilities.
- c) Safe plant, equipment and vehicles.
- d) Safe handling, storage, transport and maintenance of articles and substances used at work.
- e) Necessary information, instruction, training and supervision.

Adequate resources will be provided to meet the above objectives.

The management of health and safety is imperative for this policy's success and the company therefore expects employees, of whatever level, to treat health and safety matters with paramount importance. Health and safety should rank equally with other business priorities. Employees will take steps to meet their responsibility by:

- a) Taking care of their own health and safety.
- b) Looking out for the safety of others.
- c) Co-operating with the company in making sure health and safety duties are fulfilled.
- d) Reporting any problems they encounter, and defects they discover in equipment, systems etc.

It is the policy of this company to take reasonably practicable precautions for the prevention of and / or reporting of accidents and dangerous occurrences and for the creation of working conditions, which safeguard employees.

This policy and the organisation and arrangements, which form part of it will be reviewed regularly, modified and updated as necessary and employees notified of changes or additions.

Further details of our Organisation and Arrangements to achieve the above are appended to this policy statement.

Signed: *Dave Jelley*

Print Name **Dave Jelley**

Position **General Manager**

Date 4 Jan 2011